



NEW FASHION PORK

Application for Employment

PO Box 244 • 164 Industrial Parkway • Jackson, MN 56143

Date of Application: _____

Name: _____
(Last) (First) (Middle)

Address: _____
(Street) (City) (State) (Zip Code)

Telephone: Daytime _____ Evening _____

Position(s) Applying For: _____

How did you learn of the opening? _____ Email Address: _____

Have you ever applied here before? _____ Yes _____ No If yes, give date _____

Are you presently employed? _____ Yes _____ No

May we contact your present employer? _____ Yes _____ No

Are you prevented from lawfully becoming employed in this country? _____ Yes _____ No

List any friends or relatives working for us: _____
(Name) (Relationship)

(Name) (Relationship)

Are you available to work: _____ Full Time _____ Part Time _____ Temporary/Summer

Date Available for Employment: _____

Are there any days or hours you would be unwilling to work? _____ Yes _____ No

If yes, please specify those days and hours you would be unable to work: _____

Have you ever been discharged from a position within the last 3 years? _____ Yes _____ No

If yes, please explain: _____

NEW FASHION PORK IS AN EQUAL OPPORTUNITY EMPLOYER

EMPLOYMENT EXPERIENCE

Please give an accurate and complete full-time/part-time employment history. Start with your present or most recent job.

Company Name: _____ Telephone #: _____

Address: _____ Supervisor: _____

Employed: From _____ To _____ (state month and year)

Wages: Start _____ Last _____

State your job and describe your work: _____

Reason for Leaving: _____

Company Name: _____ Telephone #: _____

Address: _____ Supervisor: _____

Employed: From _____ To _____ (state month and year)

Wages: Start _____ Last _____

State your job and describe your work: _____

Reason for Leaving: _____

Company Name: _____ Telephone #: _____

Address: _____ Supervisor: _____

Employed: From _____ To _____ (state month and year)

Wages: Start _____ Last _____

State your job and describe your work: _____

Reason for Leaving: _____

Give three references who are not relatives

	Name	Job Title	Phone Number
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____

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EDUCATION/SKILLS

	High School	College/University	Graduate/Professional
School Name			
Years Completed	9 10 11 12	1 2 3 4	1 2 3 4
Diploma/Degree			
Grade Point Average			
Course of Study			

Honors Received: _____

Please read and rate the following areas with which you have had practical experience/knowledge from 1 through 5 (1=no experience; 5=very experienced).

JOB SKILLS

- | | | |
|--|-----------------------------|--------------------------|
| _____ Accounting | _____ Receptionist | _____ Bookkeeping |
| _____ Sales | _____ Marketing | _____ Secretary |
| _____ Payroll | _____ Personnel | _____ Supervisor/Manager |
| _____ Purchasing | _____ Switchboard Operation | |
| _____ Swine Production (Complete Inserted Ag Form) | | |

COMPUTER SKILLS/ SKILLS TESTS

- | | |
|--------------------------------|-----------------------------------|
| _____ Microsoft Access | _____ Data Entry |
| _____ Microsoft Excel | _____ Quickbooks |
| _____ Microsoft Word | _____ Myers Briggs Test Indicator |
| _____ Other Programs _____ | |
| _____ Other Skills Tests _____ | |

SPECIAL SKILLS AND QUALIFICATIONS

Summarize special skills and qualifications from previous employment or other experience.

AGRICULTURE EXPERIENCE

Please read the following categories and rate your experience/knowledge level from 1 through 5 (1=no experience; 5=very experienced).

GESTATION

- Moving Sows
- Hand Feeding
- Auto Feeding
- Hand Mating
- Pen Mating
- A.I. Mating

FARROWING

- Assist Farrowing
- Farrow Induction
- Injecting Pigs
- Processing Piglets
- Treating Sick Pigs
- Cross-fostering Pigs
- Split Weaning

NURSERY

- Sorting to Size
- Managing Sick Pigs
- Treating Sick Pigs
- Managing Medicators
- Administer Vaccines
- Loading/Unloading Pigs
- Feeder Adjustments

FINISHING

- Sorting
- Marketing
- Treating Sick Pigs
- Feeder Adjustments
- Dry Feeders
- Wet Feeders
- Sprinklers

FACILITY TYPES

- Natural Ventilation
- Mechanical Ventilation
- S.E.W. Nursery
- M.E.W. Nursery
- Multiple Site Production
- All In/All Out
- Farrow to Wean
- Farrow to Feeder

MAINTENANCE

- Thermostats
- Ventilation Fans
- Welding
- Carpentry
- Plumbing
- Electrical

GENERAL EQUIPMENT

- Cooling System
- Ventilation System
- LP Heaters
- Pressure Washer
- Feeders/Augers
- Waste Mgmt Systems

TRANSPORTATION

- CDL License
- Semi Trailer Certified
- Manual Transmission
- Air Brake Certified
- Tractor

MANAGING PEOPLE

- Supervising Employees
- Performance Problems
- Processing Work Comp. Claims
- Unemployment Claims
- Giving Constructive Criticism
- Teaching Tasks/Values
- Scheduling Work/Duties
- Scheduling Employees
- Problem Solving
- Working in Teams
- Conflict Resolution
- Leadership Skill/Training

RECORDS

- Individual Sows
- Breeding
- Inventory
- Feed
- PigCHAMP
- Pig Tales
- Environmental
- Other _____

OTHER ABILITIES

- Ability to lift 50 lbs
- Ability to climb over 4 foot gates

List your strengths: _____

List Areas needing growth/improvement: _____

Additional Information: _____

APPLICANT'S STATEMENT

I understand that consideration for employment is contingent upon the completion and results of reference checks. Therefore, I authorize New Fashion Pork to verify information related to my education, driving record (if applicable) and employment, and release from liability all persons or entities collecting such information. I further understand that an offer of employment will be made contingent upon a drug test, upon which further information will be provided.

This application for employment will be active for a period of time not to exceed six months. Any applicant wishing to be considered for employment beyond six months, should inquire whether or not applications are being accepted and reapply as necessary.

I understand that my employment is not guaranteed for any specific duration and, further, I understand that neither language contained in any other company documents nor any representations made by a member of management, whether orally or in writing, may be construed as altering the actual nature of my at-will employment.

I hereby certify that the information provided in this application is accurate and complete. I understand that any misrepresentation or omission may disqualify me from consideration for employment or may lead to my termination if hired.

Signature of Applicant

Date

Desired Salary: \$ _____ per _____ (Hour/Month/Year)

INTERVIEW USE ONLY

Position Applied for is Open: ____ Yes ____ No

Arrange for an Interview: ____ Yes ____ No Date: _____ Time: _____

Remarks: _____

Interviewer

Date

OFFICE USE ONLY

Employed: ____ Yes ____ No Hire Date: _____

Job Title: _____ Location: _____ Starting Wage: _____

Hired By: _____ Date: _____